



## Confidential Medical & Functional Capacity Report

CONFIRMING DISABILITY FOR ELIGIBILITY FOR WAGE SUBSIDY SCHEME  
(WHEN THE APPLICANT IS NOT ON A QUALIFYING DEASP DISABILITY PAYMENT AND  
PROFESSIONAL MEDICAL CONFIRMATION OF DISABILITY IS REQUIRED IN ORDER TO PROCESS  
THE APPLICATION.)

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Address: \_\_\_\_\_

PPS No: \_\_\_\_\_ My patient since: \_\_\_\_\_

### Medical Details

Does this person have a **disability\*** or a long-term **medical condition/s**?

Yes  No

\*A physical, learning or mental health difficulty, which has a substantial and adverse effect on the person's ability to carry out day to day activities. (In this context, substantial means not minor and long-term means expected to last at least a year). The definition of disability is as contained in the Disability Act, 2005.

If yes, please describe: \_\_\_\_\_

\_\_\_\_\_

When did the condition(s) that led to the reduction of work capacity start? \_\_\_\_\_

\_\_\_\_\_

How long do you expect the condition(s) to continue? \_\_\_\_\_

\_\_\_\_\_

Please give details of any ongoing and/or anticipated medical/surgical interventions:

\_\_\_\_\_

\_\_\_\_\_

Does your patient take medication?

Yes  No

What side effects (if any) does your patient experience? \_\_\_\_\_

\_\_\_\_\_

## Functional Assessment

<b>Mental Health</b>				
	Normal	Mildly Impaired	Moderately Impaired	Severely Impaired
Coping with ADL				
Completion of tasks				
Coping with change/pressure				
Interaction with others				

<b>Physical Health (Impairment Scale)</b>					
	Normal	Mild	Moderate	Severe	Profound
Hearing (R/L)					
Vision (R/L)					
<b>Dexterity (R/L)</b>					
Shoulders					
Arms					
Hands					
Fingers					
<b>Mobility</b>					
Walking					
Static standing					
Dynamic standing					
Sitting					
Ability to use public transport					
<b>Agility</b>					
Balance					
Climbing stairs					
Stooping/bending					
<b>Strength</b>					
Push and pull					
Lift and carry					

Comments:

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**Occupational Details**

Is this person fit to work at least 21 hours per week?

Yes  No

Proposed employment: \_\_\_\_\_

Do you consider that this person's disability or medical condition(s) is causing or could cause him/her to have a shortfall in productivity in the proposed employment in comparison to a colleague without a disability or medical condition(s)?

Yes  No

Please give any additional information that may assist this application:

In my opinion, this person has \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name of Doctor/Specialist: \_\_\_\_\_

Signature of Doctor/Specialist: \_\_\_\_\_

IMC No: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date: \_\_\_\_\_



Please return the completed form to your patient.

Thank you for your assistance.